



General Certificate of Secondary Education
2025

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 3
Employability



[GLF31]

GLF31

FRIDAY 23 MAY, AFTERNOON

TIME

1 hour.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in black ink only. **Do not write with a gel pen.**

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 60.

Quality of written communication will be assessed in Questions **5(a)**, **5(b)** and **6**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



Answer **all** questions

1 (a) Write down **two** sources of finance available to an entrepreneur.

_____ [1]

_____ [1]

(b) Explain **one** positive way immigration can affect the Northern Ireland economy.

_____ [2]

(c) Explain **one** reason why respect for identity is an important part of the code of conduct in the workplace.

_____ [2]



(d) Explain **two** reasons why an employee may not wish to join a trade union.

1. _____

2. _____

_____ [4]



2 (a) Write down **one** item of protective gear used in the workplace.

_____ [1]

(b) Write down **one** example of a changing employment pattern.

_____ [1]

(c) Explain **one** reason why sharing good practice between employees is important in the workplace.

_____ [2]

(d) Describe **one** reason why language barriers may be a problem for Northern Ireland businesses operating in the global economy.

_____ [2]



(e) Explain **two** reasons why it is important for a job applicant to prepare for a job interview.

1. _____

2. _____

_____ [4]

[Turn over



3 (a) Name **one** way that a business can address environmental issues.

_____ [1]

(b) Write down **one** part of a contract of employment.

_____ [1]

(c) Explain **one** reason why it is important for an employee to maintain confidentiality in the workplace.

_____ [2]

(d) Explain **one** reason why employees should comply with workplace policies.

_____ [2]



(e) Explain **two** consequences to an employer of employees experiencing work-related stress.

1. _____

2. _____

_____ [4]



4 (a) Explain **two** ways an employee can show honesty in the workplace.

1. _____

2. _____

[4]

(b) Explain **two** reasons why it may be necessary for an employee to gain more qualifications.

1. _____

2. _____

[4]





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(Questions continue overleaf)



5

Source A: Social responsibility

Businesses can demonstrate social responsibility in a variety of ways, e.g. addressing environmental issues, offering scholarship programmes, voucher schemes, sponsorship of local sports teams, etc.

One popular way is to offer work experience placements to students. Businesses are keen to contact schools and offer this initiative to their students, as it can raise the profile of the business in the community. These young people are more likely to seek a job in that particular business after leaving school.

Source: Chief Examiner



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For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	
6	

Total Marks	
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Examiner Number

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